

SMART WORKING COMES TO THE CATTOLICA GROUP

80 employees now involved. Starting next spring, it will be gradually extended across the entire company.

Verona, 21 November 2017. Smart working at Cattolica Assicurazioni. Following the 2017 Welfare Agreement signed on 2 October, the Cattolica Group and trade unions have signed an agreement to encourage “flexible working”, whereby employees can start working from home or outside traditional corporate spaces.

“With this agreement,” commented Chief Executive Officer Alberto Minali, “construction work continues for an open and transparent relationship with trade union representatives, aiming to ensure the well-being of our employees, improve productivity, and guarantee working conditions that work in harmony with the lives of individuals and their families. Corporate Welfare 2017 and smart working represent the first fundamental steps in a project that aims to offer our colleagues a working environment that is an example of excellence on the market.”

As an experiment involving around 80 employees, until March, they will be given the opportunity to perform their usual professional activities once a week from their homes or elsewhere, using the technological tools provided by the Company.

Starting next spring, smart working will be gradually rolled out across the entire Group – once the results in terms of productive efficiency have been verified – with the aim of encouraging the “sustainability culture”: better time organisation to dedicate to family, fewer journeys to reach the place of work with a consequent reduction of pollution caused by transport, efficient performance through the use of digital devices.

The working hours of employees who opt for this organisational model will remain unchanged in accordance with the national insurance contract. People will be able to decide independently how to distribute their work throughout the day, balancing their professional and private lives.