

**INFORMATION REGARDING THE PROTECTION OF PERSONAL DATA
PURSUANT TO ART. 13 EU REGULATION 2016/679 ET SEQ.**

Applicants for employment

In compliance with the provisions of the EU Reg. 2016/679 et seq. (hereinafter the EU Reg.), the company Cattolica di Assicurazione - Società cooperativa with registered office in Lungadige Cangrande 16, (371236) Verona, legally represented pro-tempore, as Data Controller, hereby informs those concerned of the purposes and methods of processing the personal data collected, their scope of communication and dissemination, their type, etc.

PURPOSE OF DATA PROCESSING

The personal data collected, essentially identifying and curricular, are processed and used in full compliance with the principle of correctness and lawfulness and the legal provisions, to carry out recruitment and selection of personnel, and to follow up on any request by the interested party and, more precisely, to verify the prerequisites for the recruitment and/or start of a collaboration. The collection will concern only generic data; therefore, the candidate must not indicate the other categories of personal data whose processing is envisaged under art. 9 no. 2 letter b (data revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, or trade union membership, as well as genetic data, biometric data intended to identify a natural person distinctively, data on the health or sexual life or sexual orientation of the person). The possible exception pertains to data relating to one's health, only in the cases provided for by the legislation (e.g. for the purpose of targeted work placement) only if indispensable for the purposes of the application. The interested party is responsible for any communication of data relating to third parties and is required to provide the information and to acquire the consent to the communication of the data, as well as to the processing, for the purposes indicated above, by the Data Controller and the other subjects indicated herein (including for example the other companies of the Cattolica Group).

PROCESSING METHODS

The data processing is carried out using IT procedures or any other electronic means and/or hard copies by internal or external individuals specifically authorized for the processing, or by Data Supervisors (such as, for example, persons who carry out recruitment and assessment before the employment or collaboration relationship has been concluded).

etc.), however committed to confidentiality. The data are stored in paper and electronic archives with full assurance of the security measures provided by the legislator.

COMMUNICATION AND DISCLOSURE

Communication to third parties, other than the Data Controller, by external Data Supervisors, and by the entities authorised to carry out the data processing pursuant to the EU Reg. et seq., is intended for third parties who perform instrumental and functional activities, such as for example mailing. The data may be known by other companies of the Cattolica Group to which the Data Controller belongs that, by virtue of belonging to the same Business Group, have a legitimate interest in transmitting personal data within the Group under special agreements for the provision of services. Personal data and especially data relating to health, where provided, are not subject to dissemination. The information sent/collected will be or may be communicated and therefore known and processed by the other companies of the Cattolica Group, for the same purposes (recruitment and selection of personnel).

RIGHTS OF THE CONCERNED PARTY

The interested party can assert its rights by contacting the Data Controller and the Data Protection Officer (DPO) of the Cattolica Group with registered office in (37126) Verona, Lungadige Cangrande, 16, email dpo@cattolicaassicurazioni.it, as envisaged by the articles 15, 16, 17, 18, 20, 21 EU Reg. (such as for example the confirmation as to whether a processing of personal data concerning him/her is being carried out and, in this case, to obtain access to personal data and the following information: purpose of the processing, categories of data, recipients of the same, when possible the retention period or the criteria for the determination thereof). In addition, to obtain the correction, the erasure (right to be forgotten) the limitation on the processing or to oppose, at any time, the processing and information on the origin of the data if not collected from the interested party. Furthermore, the interested party has the right to data portability and to file a complaint with the supervisory authority.

RETENTION TIME

The data will be retained by the Data Controller for the time necessary to comply with the requirements for the selection and recruitment of the candidate and in any case no later than two years from their collection, except for the possible establishment of the employment and/or collaboration relationship.

DATA SUPPLY AND CONSENT

The data supply is optional and it is referred to the will of the candidate who, even in the absence of the request on the part of the Data Controller, submits the curriculum vitae.

The provision of the requested data is also necessary for the purpose of submitting the application.

If consent has not been granted as to the processing of generic data and possibly health-related data, where provided, it will not be possible to send the application.

Data Controller

Consent

The interested party, having read the information provided for the processing of data pursuant to the EU Reg., ensuring compliance with its obligations, for data disclosed to the Controller and referred to third parties, with reference to:

the aforementioned processing of personal data, including health-related, where provided for the purposes indicated in the privacy policy, relating to recruitment and selection, for cases in which it cannot be carried out without the consent;

- CONSENTS
- DOES NOT CONSENT

to the communication of personal data, also health-related, to the companies of the Cattolica Group and to the third parties indicated in the privacy policy, and to the processing by them, for the purposes of recruitment and selection.

- CONSENTS
- DOES NOT CONSENT

Place, date, and signature